Commitment to Good Governance

Codes of Governance

Arena Housing Group complies with the National Housing Federation's Code of Governance 'Competence and Accountability 2004'. Arena Housing Group has measures in place to meet the six core principles of good governance set out in the Good Governance Standard for Public Services.

Skills, qualities and experience required from Arena Housing Group board members

We look for the following knowledge and skills amongst people on Arena Housing Group's boards:

- Strategic management
- General business skills, including the management of staff, properties or contracts
- Finance and audit
- Risk management
- Legal matters
- Community relations and needs, including equal opportunities
- Working with local authorities
- Property development and building
- Public relations
- Management of information technology
- Equality & diversity

The Role of the Board

1. Principles covering the conduct of our business

- To act as custodian in safeguarding Arena Housing Group's mission, vision and values, and charitable objectives.
- To ensure resident involvement is central to the work of Arena Housing Group and its regulation.
- To maintain a strategic role in directing the work of Arena Housing Group.
- To ensure Arena Housing Group, including its subsidiaries, complies with the published code of conduct for board members*.
- To satisfy itself that the affairs of Arena Housing Group are conducted lawfully and in accordance with generally accepted standards of performance and probity in accordance with Nolan principles.
- To ensure that policies and plans are established to achieve Arena Housing Group's objectives.
- To bring independent judgment to bear on key issues such as strategy, accountability and performance.
- To ensure full and appropriate accountability to all our stakeholders.

** This is a public document and is available on request.*

2. Functions of the Board

- To approve an annual plan and other statements of strategy aimed at achieving Arena Housing Group's defined objectives.
- To maintain overall financial control of Arena Housing Group, approving annual accounts, budgets and long-term financial plans.
- To appoint and, should the occasion arise, replace the group chief executive.
- To establish and oversee a framework of delegation and a system of control procedures and risk management, as defined in the standing orders.
- To request that management information is prepared and put forward to facilitate comprehensive monitoring of performance and compliance.
- To support the work of the Group resident board.
- To take ultimate responsibility for Arena Housing Group and all of its activities.

Appointments Policy

Arena Housing Group board needs to be carefully balanced to ensure that, collectively, it has the qualities and experience to direct the Group's operations and monitor its performance in all areas of our activity.

Arena Housing Group board membership consists of independent and resident members. We actively seek and encourage members representing black and minority ethnic and other diverse interests.

When a vacancy occurs on the Group board, external recruitment will take place to fill the vacancy.

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